

STATE OF CALIFORNIA

ARNOLD SCHWARZENEGGER, Governor

DEPARTMENT OF PERSONNEL ADMINISTRATION

LEGAL DIVISION

1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95814-7243
(916) 324-0512 FAX (916) 323-4723

VIA FACSIMILE AND U.S. MAIL

October 25, 2005

Monica Miner
Labor Relations Representative
California Attorneys, Administrative Law Judges
and Hearing Officers (CASE)
2495 Natomas Park Drive, Suite 550
Sacramento, CA 95833

Re: *CASE v. State of California (SCIF)*
DPA No. 99-02-0002

Dear Ms. Miner:

Here is a copy of the fully executed agreement in this case.

If you have any questions, I can be reached at (916) 327-2347.

Sincerely,

A handwritten signature in cursive script that reads "Wendi L. Ross".

Wendi L. Ross
Labor Relations Counsel

WLR:knp

Enclosure

cc:

Jean Rowan (w/encl.)
Senior Labor Relations Analyst
State Compensation Insurance Fund

SETTLEMENT AGREEMENT

CALIFORNIA ATTORNEYS,
ADMINISTRATIVE LAW JUDGES AND
HEARING OFFICERS IN STATE
EMPLOYMENT,

Union,

v.

STATE OF CALIFORNIA (STATE
COMPENSATION INSURANCE FUND),

Employer,


DPA No. 99-02-0002

In the interest of promoting harmonious labor relations between the parties and to avoid the expense, uncertainty, and inconvenience of litigation, the CALIFORNIA ATTORNEYS, ADMINISTRATIVE LAW JUDGES AND HEARING OFFICERS IN STATE EMPLOYMENT ("CASE"), exclusive representative for State Bargaining Unit 2, and the STATE OF CALIFORNIA, STATE COMPENSATION INSURANCE FUND ("SCIF"), in full and amicable settlement of DPA Grievance No. 99-02-0002 (System Assisted Litigation ("SAL") grievance filed by CASE on May 26, 1999) hereby agree to the following:

1. CASE recognizes SCIF's right under the contract currently in effect to have the Unit 2 members it employs to keep track of their time for purposes of client billing, budgeting, and case or project tracking in accordance with Section 6.3(C) of the MOU;
2. SCIF agrees that in the future it will provide CASE with advance notice of any significant and/or substantial changes to its timekeeping system(s), in order to allow CASE the opportunity to meet and confer over the impacts, if any, of the new system;
3. As of the date this agreement is signed, SCIF Staff Council will only be required to input into the SAL program those tasks/duties that take twelve (12) minutes or longer to complete on a daily or weekly basis. SCIF Staff Council are free to input time that is less than twelve (12) minutes, time permitting. Staff Council are also free to input administrative time into the SAL program, including time spent inputting data into the SAL system;
4. Staff Council are encouraged to report problems with the input of time, the use and operation of the SAL program to their Attorney in Charge. Defects in the SAL will be reported to Legal IT personnel by the Attorney in Charge and/or a designee, for possible solutions;

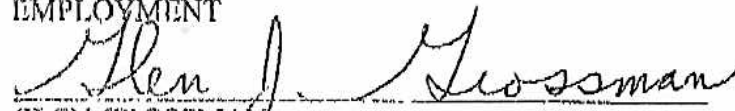
- 5. All requests for reasonable accommodation will be handled in accordance with SCIF's reasonable accommodation policies and applicable State and Federal laws;
- 6. SCIF may ask Unit 2 members to attend the SAL offsite and other similar training courses;
- 7. SCIF will provide all Staff Counsel, new to SCIF, with some level of informal or formal training on inputting into SAL;
- 8. SCIF agrees to distribute copies of this settlement agreement to all of those individuals who supervise or manage Unit 2 staff.
- 9. CASE hereby withdraws the grievance listed above with prejudice as the parties have reached settlement terms to resolve the underlying issues. Both parties agree to abide by the terms and conditions of this agreement;
- 10. Nothing in this Settlement Agreement shall be considered an admission of any breach of contract, violation of law or any other unlawful conduct by SCIF;
- 11. Nothing in this settlement agreement shall be considered as past practice and/or binding precedent between CASE, SCIF and the State employer in any case other or matter.

Dated: 8/10/05




 MONICA MINER
 CALIFORNIA ATTORNEYS, ADMINISTRATIVE LAW
 JUDGES AND HEARING OFFICERS IN STATE
 EMPLOYMENT

Dated: 8/15/05



 GLEN GROSSMAN
 CALIFORNIA ATTORNEYS, ADMINISTRATIVE LAW
 JUDGES AND HEARING OFFICERS IN STATE
 EMPLOYMENT

Dated: 08/26/2005



 GEOFFREY SIMS
 CALIFORNIA ATTORNEYS, ADMINISTRATIVE LAW
 JUDGES AND HEARING OFFICERS IN STATE
 EMPLOYMENT

Dated: 8/12/05

Barbara Gallios
BARBARA GALLIOS
CALIFORNIA ATTORNEYS, ADMINISTRATIVE LAW
JUDGES AND HEARING OFFICERS IN STATE
EMPLOYMENT

Dated: 09/08/05

Jean Rowan
JEAN ROWAN
SENIOR LABOR RELATIONS ANALYST
STATE COMPENSATION INSURANCE FUND

Dated: _____

Jacquelyn Sanders
JACQUELYN SANDERS
LABOR RELATIONS OFFICER
DEPARTMENT OF PERSONNEL ADMINISTRATION

Dated: 9/13/05

Wendi L. Ross
WENDI L. ROSS
LABOR RELATIONS COUNSEL
DEPARTMENT OF PERSONNEL ADMINISTRATION